

BACKGROUND

CAPABILITIES

LOCATIONS

OVERVIEW

- One of the nation's largest staffing firms according to Staffing Industry Analyst (SIA)
- One of the top five (5) diversity firms in the country per SIA
- 30 U.S. locations, 15 international offices
- Top Secret facility clearance
- ISO 9001:2015 registered; CMM Level 3 certified
- Certified Minority Business
- Corporate Plus® Member, National Minority Supplier Development Council (NMSDC)
- High D&B Rating 4A3
- 39 years of profitable growth

INDUSTRIES/LABOR CATEGORIES

- Acro is one of the largest MSP providers for many sectors including, but not limited to: Defense, Aerospace, Pharma, Automotive, Electronics, Software, Government, Energy, Finance, Insurance, Food and Beverage, Health Care, Life Sciences, Technology, Utilities
- Acro also provides its full suite of contingent workforce management solutions across all professional and industrial labor categories

AWARDS

- Outstanding MSP/VMS Performance -BAE Systems
- Gold Medalist – BAE Systems
- Best & Brightest Companies to Work For, National Business and Professional Association, four (6) years running
- Nation's Top MSP, Baker's Dozen Customer Ratings
- Minority Business Development Agency (MBDA), Professional Services Supplier of the Year
- Fastest-Growing Companies in America -Inc. Magazine
- Platinum Diversity Supplier MSP -Kellogg
- Top Supplier – Toyota Program

Managed Service Provider (MSP) Services

Acro's proven and industry leading MSP solution enables clients to streamline and optimize their contingent workforce related processes and cost (spend) with minimal to no incremental cost to the organization. Acro provides MSP services including its own Vendor Management System (VMS), XRMSM System, or third-party VMS tools. The company manages contracted spend of over \$2.5 Billion and over 2,500 subcontracted suppliers under its MSP programs. Acro's MSP Solution provides:

- Contingent workforce management
- Tailored vendor management system
- Statement of Work (SOW) management strategies
- Co-employment and risk mitigation methods
- 1099/IC vetting, conversion, and retention
- Rate and spend management
- Efficient, standardized processes and workflow
- Subcontractor selection and management
- Online time and expense input and approvals
- On demand standard and ad-hoc reporting
- Consolidated invoicing

Vendor Management System (VMS) Technology

Acro's state-of-the-art VMS, XRMSM System, automates the total lifecycle of contingent workforce utilization through a web-based service customized for each client's unique requirements. This system is also available for licensing by clients and other staffing companies. The XRMSM System allows for the optimal management of all contingent workforce labor categories, including a specialized module for industrial environments like manufacturing, warehousing, distribution, and repair facilities.

Full-Service Global Staffing

Acro provides full-service staffing and related human capital management services. Acro's provides services for all labor categories including:

- Industrial
- Professional
- Accounting/Finance
- Engineering
- Administrative/Clerical
- Information Technology

Acro offers customized solutions for all delivery methods including:

- Staff Augmentation (Contract, Temporary, Contract-to-Hire)
- Payroll (Pre-identified candidate) Services (W2 and 1099)
- Talent Retention Solutions (Retirees, Other)

BAE Systems and Ship Repair Experience

- Acro has been providing staffing and MSP/VMS services to BAE Systems since 2010 including providing non-shipboard staffing for Ship Repair locations.
- Acro currently holds a GOLD supplier rating under BAE Systems' "Partner 2 Win" program.
- Some of the key members of our subcontractor pool have been providing shipyard staffing to BAE Systems for more than 10 years and to shipyards of other defense contractors for over 15 years.
- We currently support many major defense contractors including BAE Systems, Huntington Ingalls, Northrop Grumman, Lockheed Martin, General Dynamics, Honeywell and others.
- Acro's existing MSP program was able to engage one of its subcontractors to meet an OCONUS requirement from the Jacksonville site after the current BAE Systems Ship Repair MSP indicated its inability to meet this need.

Global HQ

Livonia, Michigan

United States

Phoenix, AZ
San Diego, CA
Segundo, CA
Denver, CO
Ft. Lauderdale, FL
Jacksonville, FL
Miramar, FL
Augusta, GA
Mt. Vernon, IL
Wichita, KS
Baton Rouge, LA
Lansing, MI
Livonia, MI
Redford, MI
Morganton, NC
Raleigh, NC
Fletcher, NC
Albuquerque, NM
Mason, OH
West Chester, OH
Harrisburg, PA
Norfolk, VA
Richmond, VA

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